

Mentoring Agreement

This agreement begins Phase Two of your All Good Ventures mentoring - a self-directed, 10-month relationship between the social enterprise lead (mentee) and their dedicated All Good Ventures mentor. Building on the One-Page Strategic Plan developed in Phase One, it is about keeping the momentum going and moving the business forward.

- Because your monthly mentoring meetings are held online (usually by Zoom or similar), we recommend completing this agreement together in one of your first meetings - it saves the back-and-forth of saving, sending and re-filling.
- Work through it together so you reach agreement on all facets of the relationship, and aim to have it completed by the end of your first month.
- Once completed and signed, please keep a copy for yourselves and email a copy to info@allgood.ventures.
- If either the mentee or mentor feels at any point that the relationship isn't progressing well, please let All Good Ventures know as soon as possible.

Relationship duration

☐ We agree to a 10 month mentoring relationship, with the relationship renewable thereafter on mutual agreement between both parties (mentor and mentee).

Any other comments about relationship duration:

Meeting frequency

☐ Following the signing of this agreement, we agree to meet monthly for the next 10 months.

Any other comments about meeting frequency:

Meeting duration and location

☐ We agree to meetings totalling around 15 hours spread across our agreed 10-month relationship.

Any other comments about meeting duration and location:



Meeting scheduling and agenda

Discuss who will be responsible for 'leading' the relationship, including scheduling each mentor meeting. Will we use/adapt the optional meeting agenda supplied by AGV?

Any other comments about meeting scheduling and agenda:

Goals

The overall goal of this mentoring relationship is broad because each business is unique. Ultimately, it's: *'To help move the social enterprise from pre-seed, seed or early stage towards 'start-up' stage, where the product or service is live and the business is working toward sustainable growth.'* Really, it's all about keeping the momentum going - working together to move the business forward.

In order to achieve this goal, what specific skills and expertise can the mentor contribute during the next 10 months?

A One-Page Strategic Plan has been developed in the first two months of the relationship. Using this plan, what specific goals do we envisage the social enterprise achieving by the end of the 10 months together?



Expectations

What expectations do you, the mentor, have of the mentee during the relationship?

What expectations do you, the mentee, have of the mentor during the relationship?

Confidentiality

☐ We agree that what we both (mentor and mentee) discuss during this mentoring relationship will stay between the two of us and All Good Ventures, unless we give each other permission or ask that the information be shared with others.

Liability

☐ We both agree that there is no legal liability for the mentor for any advice given during the relationship. The mentee is solely responsible for using any advice.

Relationship termination clause

☐ If either party (mentor or mentee) finds the mentoring relationship unproductive and requests that it be terminated, we agree to honour that individual's decision without question or blame.

Signed

Mentor name:

Mentee name:

Date: